

Environmental Policy for Ramsay Timber Limited

Commitment Statement

Ramsay Timber Limited is committed to environmental excellence and sustainability in all aspects of our operations as timber importers and specialist wood machinists. We strive to meet the highest environmental standards, complying with all applicable laws and regulations while continually improving our environmental performance.

Policy Objectives

1. Sustainable Sourcing:

- Continue to implement and uphold our timber sourcing policy, ensuring all timber is sourced from well-managed forests.
- Maintain certifications with FSC®, FSC® Controlled Wood, and PEFC, reflecting our commitment to responsible forestry practices.

2. Conservation and Compliance:

- Comply with all environmental regulations and maintain a low-risk level on our timber permit with West Lancashire County Council, assessed annually.
- Engage in responsible purchasing as members of Timber Development UK, promoting sustainability in the timber industry.

3. Investment in Green Technology:

- Persist in our commitment to investing in environmentally friendly machinery to reduce our carbon footprint.
- Highlight recent investments such as the acquisition of electric sideloaders in December 2023, and the installation and expansion of solar panels in June 2024 and February 2025.

4. Waste Management:

- Continue to separate waste for recycling wherever possible, reducing the amount of waste sent to landfill.

5. Emissions Reduction:

- Ensure our sales team utilises electric or hybrid vehicles to minimise emissions related to company operations.

6. Environmental Training and Awareness:

- Include environmental training as part of the induction process for all new employees, ensuring awareness and compliance with our environmental standards.
- Conduct annual occupational health assessments for all staff, maintaining a focus on minimising exposure to noise, dust, and vapour.

7. Continuous Monitoring and Improvement:

- Perform regular environmental assessments to monitor and mitigate potential impacts from our operations.
- Set annual targets for environmental performance improvements and review these goals as part of our management review process.

Implementation and Monitoring

- The Environmental Management Team, supported by senior management, will oversee the implementation of this policy, ensuring that it is communicated to all staff and that sufficient resources are allocated for effective execution.
- Performance against environmental goals will be monitored and documented in an annual environmental report, which will be reviewed during the management review process to ensure continuous improvement.

Employee Engagement

- Encourage employee involvement in achieving our environmental objectives through regular training, updates, and opportunities to contribute to environmental management practices.

Communication

- This policy will be communicated to all employees upon induction and will be made available on the company's internal network. It will also be shared with stakeholders and the public on our company website and through other communication channels.

Policy Review

- This policy will be reviewed annually to ensure it remains relevant and effective in addressing the environmental aspects of our operations and reflects any changes in legislation, industry standards, or our company objectives.

Ramsay Timber Limited recognises that our environmental responsibilities are integral to our professional excellence and are committed to being a leader in environmental stewardship within the timber industry.

Last revised: 18th July 2024